



University of East-West Medicine

DRUG AND ALCOHOL ABUSE
EDUCATION AND PREVENTION
PROGRAM (DAAPP)

A Guide for Students, Faculty, and Staff

2018-2019

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Introduction

In order to ensure a drug-free campus and workplace and in compliance to the Drug-Free Schools and Communities Act (DFSCA) and Part 86 of General Administrative Regulations, the Drug and Alcohol Abuse Education and Prevention Program (DAAPP) University of East-West Medicine (UEWM) is promulgated especially for its students, faculty, and staff. It shall remain the policy of this institution for each and every one to embrace the responsibility of protecting our environment and exemplify integrity, values, and professionalism.

The unlawful manufacture, distribution, dispensation, possession or use of alcohol; illegal drugs; or controlled substances by any student, faculty, or staff shall in no case be condoned in any manner as it adversely affects the institutional mission and educational objectives of UEWM.

The UEWM DAAPP contains the following policies and procedures:

1. Annual Distribution of the DAAPP to students, faculty and staff
2. Standards of Conduct that clearly prohibit the unlawful use of alcohol, illegal drugs or controlled substances by students, faculty, and staff on its premises or during any school activity.
3. Description of Applicable Legal Sanctions under the law for the unlawful possession or distribution of illegal drugs or alcohol.
4. Description of Health Risks associated with the use and/or abuse of illegal drugs or the abuse of alcohol.
5. Imposition of Disciplinary Sanctions on students, faculty, and staff for violations of this policy.

Everyone is expected to adhere to this policy during the course of their enrollment or employment in University of East-West Medicine.

The University of East-West Medicine Drug and Alcohol Abuse Prevention Program will be reviewed biennially to determine its effectiveness. It will be updated, if needed, to meet the needs of the community.

Distribution of the DAAPP

1. Employee Notification. Notification of the information contained in the DAAPP will be distributed to all current faculty and staff via email before May 1st & October 1st of each year.
2. Student Notification. Notification of the information contained in the DAAPP will be distributed to all currently enrolled students via email before May 1st & October 1st of each year.
3. The University of East-West Medicine DAAPP will be posted at the school's website at the following URL: <http://www.uewm.edu/students/consumer>

Drug and Alcohol Abuse Policy

It is the objective of University of East-West Medicine to establish and maintain a drug-free workplace and campus. Students, faculty, and staff are forbidden to unlawfully manufacture, distribute, dispense, possess or use any controlled substance within campus premises. Violations of this policy are grounds for disciplinary action.

1. Any student failing to comply with the policy constitutes a violation of the UEWM Code of Conduct and offenders will be subject to sanctions, consistent with local, State, and Federal law, up to and including suspension or dismissal.
2. Any employee in violation of the policy will be subject to disciplinary action up to and including termination of employment. Employees are required to report any drug- or alcohol-related convictions occurring in the workplace to the Administration Office not later than five (5) days after such conviction. Such conviction may also result in termination of employment.
3. UEWM reserves the right to pass on information regarding possession, use and/or distribution of illegal drugs and drug paraphernalia by any member of its community to the local, state, and federal authorities as required.
4. Federal legislation mandates that individuals cannot receive federal aid if they have been convicted of the possession or sale of illegal drugs for an offense that occurred while they were receiving federal student aid.

For Students

All newly enrolled students shall be informed of the availability of the UEWM DAAPP during new student orientation. Hardcopies of the program shall be provided by the Admission Office upon request of the student and via email.

Code of Conduct

The disciplinary standards outlined herein include rules and enforcement measures. These are the basic guidelines for conduct to be observed within campus premises, at any school-sponsored activity and, under certain circumstances, behavior outside the community.

1. At any time, UEWM reserves the right to exclude students whose conduct is deemed undesirable or contrary to the University's best interests.
2. These standards are subject to amendment at any time with notices being posted on the campus bulletin boards. All amendments of the Standards must be approved by the Academic Dean in conjunction with the Board of Trustees.
3. The disciplinary standards described herein afford procedural fairness to the accused student and flexibility for the administration to exercise sanctions based on the individual circumstances of each case. Behavior resulting in disciplinary action may involve, but is not limited to, one or a combination of those listed below:
 1. Possession of Alcoholic Beverages on campus or at any school activities at any time or, for all
 - a. Intoxication of the Student
 - b. Threatening another student, faculty, staff, or administrator
 - c. Falsification of school documents, records, or identification
 - d. Removal of Library Materials without permission
 - e. Usage of Abusive Language to another student, faculty, staff, or administrator
 - f. Theft or damage of school property or fellow student's property
 - g. Illegal intoxication with Controlled Substances, including drug and/or alcohol abuse
 - h. Physical Assault for any reason except clear self-defense
 - i. Vandalism of School Property
 - j. Conviction of a Crime beyond normal traffic violations
 - k. Aiding and/or Abetting in any of the above situations
 - l. Possession of Firearms or Illegal Weapons as defined by state and federal guidelines
 - m. Violation of any state policies or regulations governing student's relationship with the University

4. Students accused of improper conduct shall be given adequate notice of the charges and an opportunity to present their case to an impartial Appeals Committee.
5. Written notice of specific charge(s) made against a student shall be given at least fifteen (15) days before the student is to appear before the Committee.
6. While disciplinary action against a student is pending, the student's status does not change unless it is found that the student poses a significant threat to the community.
7. Hearings shall remain private. The accused student is accorded the opportunity to rebut all charges. The University establishes the charges by a preponderance of the evidence.
8. The student has the right to appeal the disciplinary actions to the Academic Dean, but on the grounds that fair procedure was not followed by the Committee or that the evidence in the record does not justify the decision or the sanction.
9. A record will be kept of the disciplinary action taken, and the basis for this decision. The disciplinary action taken may be reflected on the student's permanent record, as part of the disciplinary punishment.

Disciplinary Sanctions

1. Disciplinary sanction invoked by the Committee may involve, but is not limited to, one or a combination of the alternatives listed as follows:
 - a. **Dismissal:** Separation of the student from UEWM on a permanent basis.
 - b. **Suspension:** Separation of the student from UEWM for a specific length of time.
 - c. **Probation:** Status of the student indicating that the relationship with the University is tenuous and that the student's record will be reviewed periodically to determine suitability to remain enrolled. Specific limitations and restrictions on the student's privileges may accompany probation.
2. University policy stipulates that a student dismissed by disciplinary action, from either the University or a course, may still receive a refund of tuition or other fees subject to the tuition refund policy of the University.
3. Students dismissed for disciplinary reasons must exclude themselves from classes, activities, facilities, and buildings. Any exception must be approved by the President. Students who have not fulfilled their financial obligations to UEWM are in violation of the Enrollment Agreement. Said students may be denied the right to graduate, take examinations, receive degrees, or obtain/request transcripts of their grades.

For Faculty and Staff

1. All newly hired employees of UEWM shall be provided a copy of the DAAPP during faculty and/or employee orientation. The Admission Office shall explain the policies and procedures in detail and answer any questions.
2. All faculty and staff shall be provided an electronic copy of the UEWM DAAPP annually via email.

Disciplinary Sanctions

1. All faculty and staff are responsible for compliance with the Drug and Alcohol Abuse Policy of UEWM as a condition of continued employment.
2. Violations will be subject to discipline up to and including immediate termination of employment.

Drug and Alcohol Testing for Faculty and Staff

Reasonable Cause

Any faculty or staff who is reasonably suspected of using alcohol or illegal drugs or of abusing controlled substances in the workplace or of performing official duties while under the influence of alcohol, illegal drugs, or abused controlled substances will be required to undergo an alcohol and/or drug test. "Reasonable cause" exists when an employee exhibits behavior that suggest impairment from drug or alcohol use or when job performance or safety is affected. An employee may be requested to take a drug or alcohol test if the school administrators have a reasonable belief that the employee's faculties are impaired while at work due to drug or alcohol use.

Follow-up

Any faculty or staff who has tested positive for drug and/or alcohol, or otherwise violated this policy, are subject to discipline, up to and including termination. Depending on the circumstances and the employee's work history/record, UEWM may offer an employee who violates the policy or tests positive the opportunity to return to work on a last-change basis pursuant to mutually agreeable terms, which could include follow-up drug testing at times and frequencies determined by UEWM for a minimum of one year but not more than two years as well as a waiver of the right to contest any termination resulting from a subsequent positive test. If the employee does not comply with the agreed upon terms and conditions, the employee will be subject to immediate termination from employment.

Consequences

Employees who refuse to cooperate in required tests, who use, possess, buy, sell, manufacture or dispense any illegal drug in violation of this policy, or who tests positive for alcohol or illegal drug use under this policy will be disciplined, up to and including termination. Employees will be paid for time spent in alcohol or drug testing and then subject to unpaid suspension pending the results of the drug or alcohol test. After the results of the test are received, a date and time will be scheduled to discuss the results of the test; this meeting will include the employee's supervisor, a school administrator, and the school president or designee. Should the results prove to be negative the employee will receive back pay for the times/days of suspension.

Confidentiality

Information and records relating to positive test results, drug and alcohol dependencies, and legitimate medical explanations provided to the Admission Office will be kept confidential to the extent required by law and maintained in secure files separate from normal personnel files. Such records and information may be disclosed among managers and supervisors on a need-to know basis and may also be disclosed when relevant to a grievance, charge, claim or other legal proceeding initiated by or on behalf of an employee.

Inspections

UEWM reserves the right to inspect all portions of its premises for drugs, alcohol or other contraband. All employees and visitors may be asked to cooperate in inspections of their persons, work areas and property that might conceal a drug, alcohol or other contraband. Employees who possess such contraband or refuse to cooperate in such inspections are subject to disciplinary action, up to and including termination.

Drug and Alcohol Health Risks

	Signs & Symptoms	Health Effects
<p>Alcohol Alcohol is a depressant that may affect judgment and decision making abilities, slow down the central nervous system and brain functions, and reduce coordination and reflex actions.</p>	<ul style="list-style-type: none"> Dulled mental processes Lack of coordination Slowed reaction time Poor judgment Reduced inhibitions 	<ul style="list-style-type: none"> Liver cancer, fatty liver, hepatitis, cirrhosis Increased risk of cancer Kidney disease Ulcers Increased acid in the stomach High blood pressure and strokes Heart muscle disease or heart failure
<p>Marijuana Marijuana is a derivative of the cannabis sativa plant and is illegally used for its intoxicating effects and dreamy state of relaxation and euphoria.</p>	<ul style="list-style-type: none"> Bloodshot eyes Dry mouth and throat Increased appetite Impaired or reduced short-term memory and comprehension Altered sense of time Alter ability to perform tasks requiring concentration and coordination Emphysema-like symptoms 	<ul style="list-style-type: none"> Respiratory track and sinus infections Lowered immune system response Damage to lungs and pulmonary system
<p>Inhalants Inhalants are mood altering substances that are voluntarily inhaled. Most substances used are commercial and household products, such as solvents and aerosols, which are easily obtained and are not harmful, if used for the purpose intended and as directed.</p>	<ul style="list-style-type: none"> Nausea Sneezing Coughing Nosebleeds Fatigue Poor Coordination Loss of Appetite Decrease heart and respiratory rates 	<ul style="list-style-type: none"> Hepatitis Brain damage Debilitating effects on the central nervous system Weight loss Fatigue and Muscle fatigue Electrolyte imbalance Permanent damage to nervous system Disorientation, violent behavior, unconsciousness or death

	Signs & Symptoms	Health Effects
<p>Cocaine Cocaine is the most potent stimulant of organic origin and the most widely used of the stimulants. Crack is a form of cocaine.</p>	<ul style="list-style-type: none"> Dilated pupils Insomnia Loss of appetite Tactile hallucinations Paranoia Seizures Anxiety, agitation Wide mood swings Difficulty in concentration 	<ul style="list-style-type: none"> Elevated blood pressure Elevated heart rate Elevated respiratory rate Elevated body temperature Death by cardiac arrest or respiratory failure
<p>Other Stimulants Stimulants are drugs that stimulate the central nervous system and excite bodily activity. Examples are amphetamines, khat or methamphetamine.</p>	<ul style="list-style-type: none"> Mood changes Impaired concentration Impaired mental functioning Swings between apathy and alertness Restless, anxious and moody behavior Poor coordination Sleeplessness and anxiety 	<ul style="list-style-type: none"> Increased heart and respiratory rates Elevated blood pressure Sweating, headaches, dizziness Blurred vision Rapid or irregular heartbeat Tremors Physical collapse
<p>Depressants Depressants are drugs that depress the central nervous system, resulting in sedation and a decrease in bodily activity. Examples are barbiturates, GHB, rohypnol or benzodiazepines.</p>	<ul style="list-style-type: none"> Slurred Speech Staggered walk Altered perception Mental clouding and drowsiness Respiratory depression 	<ul style="list-style-type: none"> Physical and psychological dependence Tolerance to the drug, leading the user to increase the quantity consumed Coma and death
<p>Hallucinogens Hallucinogens are drugs that distort the senses and often produce hallucinations—experiences that depart from reality. Examples are Ecstasy/MDMA, K2/Spice, Ketamine, LSD, Peyote & Mescaline, Psilocybin, Marijuana/Cannabis, Steroids or Inhalants.</p>	<ul style="list-style-type: none"> Impaired concentration Confusion and agitation Muscle rigidity Profuse sweating A sense of distance and estrangement Muscular coordination worsens Blocked and incoherent speech Dilated pupils Elevated body temperature Loss of appetite Sleeplessness 	<ul style="list-style-type: none"> Persistent memory problems Speech difficulties Mood disorders—depression, anxiety and violent behavior Paranoid and violent behavior Hallucinations Increased heart rate and blood pressure Convulsions and coma Heart and lung failure

	Signs & Symptoms	Health Effects
<p>Narcotics</p> <p>Narcotic analgesics are the most effective compounds used for pain relief. Examples are Opium, Opiates (morphine, codeine, percodan, heroin and dilaudid) and Opioids (Vicodin, Darvon, demerol and methadone).</p>	<ul style="list-style-type: none"> Feeling of euphoria Drowsiness Nausea and vomiting Constricted pupils Watery eyes and itching Low and shallow breathing Clammy skin Impaired respiration Convulsions 	<ul style="list-style-type: none"> Easy addition Coma Possible death
<p>Bath Salts or Designer Drugs</p> <p>Bath Salts are a synthetic stimulant made up of chemicals that stimulate the central nervous system. These substances are usually marketed with the warning “not intended for human consumption.”</p>	<ul style="list-style-type: none"> Agitation, irritability Insomnia, depression and dizziness Paranoia, delusions Nausea and vomiting Sweating Suicidal thoughts Panic attacks Impaired perception of reality Reduced motor control Decreased ability to think clearly 	<ul style="list-style-type: none"> Nosebleeds Chest pains Rapid heart rate Heart attack Seizures Stroke

Federal Trafficking Penalties A

Federal Trafficking Penalties for Schedules I, II, III, IV and V (except Marijuana)

Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<p>First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious bodily injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p>Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	Cocaine 5 kilograms or more mixture	<p>First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p>Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p>2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 100-999 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture	PCP 100 gm or more pure or 1 kilogram or more mixture		

Federal Trafficking Penalties tables were obtained from the U.S. Drug Enforcement Administration
<http://www.justice.gov/dea/druginfo/ftp3.shtml>

Federal Trafficking Penalties B

Substance/Quantity	Penalty
Any Amount Of Other Schedule I & II Substances	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. Or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Any Drug Product Containing Gamma Hydroxybutyric Acid	Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Flunitrazepam (Schedule IV) 1 Gram	
Any Amount Of Other Schedule III Drugs	First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Any Amount Of All Schedule V Drugs	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

Federal Trafficking Penalties tables were obtained from the U.S. Drug Enforcement Administration
<http://www.justice.gov/dea/druginfo/ftp3.shtml>

Biennial Review

A biennial review will be conducted twice a year by UEWM in compliance to the Drug-Free Schools and Communities Act (DFSCA) and Part 86 of General Administrative Regulations. The purpose of the review is to:

1. Determine the effectiveness and implement changes to the DAAPP, if needed; and,
2. Ensure that the disciplinary sanctions described in the program are consistently enforced.

The Management Committee shall meet biennially to discuss documented instances where the Drug and Alcohol Abuse Policy has been violated. The Committee will submit its findings to the President and present improvements and/or changes to the program. A report of the biennial review will be available in the Admission Office.

2018-2019 DAAPP BIENNIAL REVIEW

DAAPP Biennial Review 1 In accordance with the Drug-Free Schools and Communities Act and Part 86 of the U.S. Code of Federal Regulations, this report provides an analysis of the required biennial review of University of East-West Medicine (UEWM)'s Drug and Alcohol Abuse Prevention Program (DAAPP). The Biennial Review team of the Management Council is responsible for reviewing the requirements and goals of the Drug-Free Schools and Campuses Regulations and collects campus information to evaluate the program and produce the Biennial Review, including recommendations for future action. DAAPP must be distributed to all students, faculty, and staff by email before May 1st & Oct 1st, 2019.

The Biennial Review Team is inclusive, but not limited to, the followings:

- a. Dr. Eric Y Tao, President
- b. Amy Xiao, Student Services Manager
- c. Dr. Isaac Haynes, Clinic Director
- d. Bishwash Lohani, Campus Safety Officer
- e. Pei Chi Chen, Financial Aid & Government Relations

The Biennial Review team has the following two objectives in preparing the report:

1. Determine the effectiveness and implement any needed changes to the DAAPP.
2. Ensure the campus consistently enforces the disciplinary sanctions for violating standards of conduct.
3. Investigate and implement new processes to improve campus awareness

Data sources utilized for this review included the crime statistics listed in the 2017-2018 Annual Security Reports (ASR) for both campus locations, incident records collected from the Student Services Departments, communication with local police departments.

University of East-West Medicine is committed to an environment which supports the academic success and health of our students. Alcohol use and abuse or the use of illicit drugs by our students and employees may be harmful to the user and harmful to the educational environment. In keeping with the University's Mission Statement and in compliance with Federal and State regulations, University of East-West Medicine is committed to an environment that must be conducive to learning, to maintaining a safe, healthy, lawful, and

productive working and educational environment for its students and employees.

1. UEWM is in compliance with the regulations.

- a. There is a DAAPP in place directed towards the prevention of illicit drugs and the misuse of alcohol and drugs.
- b. The DAAPP describes the legal sanctions under federal, state, and local law for unlawful possession, use, or distribution of illicit drugs and alcohol.
- c. The DAAPP gives a clear statement of sanctions that UEWM will impose on students and employees for violations of the standards of conduct.
- d. The DAAPP contains a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- e. UEWM has a plan to distribute its DAAPP to all employees and students via e-mail and the school website on an annual basis.
- f. The DAAPP has guidelines for preparing the Biennial Review and determining the program's effectiveness, consistency of policy enforcement, and measures to identify necessary program changes.
- g. UEWM will need resources available to those seeking help with drug or alcohol problems. Information regarding professional counselors available near schools will be kept at the clinic and the administration office.
- h. During this period the Management Council recommended that Student Services Coordinators at the both school locations get more actively involved in monitoring incidents related to drugs and alcohol and prepare the campus security reports in time. Ideas such as campus wide weekly observance, increased campus awareness flyers will be posted, reaffirmation statements will be provided to employees.
- i. During this period the Management Council recommended that the Campus Safety Officer will prepare for employee reports related to drugs and alcohol.
- j. Increased efforts will be made to involve staff and students in collective education on the resources available to those in need or at risk for drug or alcohol dependency.
- k. UEWM will seek methods of partnership with local services and mental health resources to serve the campus community with prevention methods.

Effectiveness of the DAAPP

1. After reviewing the DAAPP, the review team noted that there was no student incidents 2018– 2019 DAAPP Biennial Review 4 involving alcohol.
2. After reviewing the DAAPP, the review team noted that there was no student incidents involving drugs.
3. After reviewing the DAAPP, the review team noted that there was no employee incidents involving drugs and alcohol.
4. The DAPP review team makes recommendations to add resources available to those seeking help with drug or alcohol problems.

The Biennial Review is approved by President Dr. Eric Y Tao for University of East-West Medicine.

Dr. Eric Y Tao

Date

Amy Xiao

Date

Dr. Isaac Haynes

Date

Bishwash Lohani

Date

Pei Chi Chen

Date



Biennial Review

UEWM Biennial Review for DAAPP

April 22, 2019

Several distributions of the Drug and Alcohol Policies and Procedures were done and meetings were held to review the policies and procedures and to review the surveys conducted. All UEWM Clerical staff were involved in a presentation on April 16, 2019. They all signed a document showing they attended and understood the DAAPP. The UEWM faculty were given document as well as the students via the survey and as a hard copy which is attached below where the document was sent to faculty and students at the same time.

The surveys covered two subjects: The DAAP and the Clery Programs. Our hope was to keep the number of surveys and questions to a minimum so we would get the maximum return. We received 23 student surveys and 7 faculty surveys. The number of student surveys returned was a useful but the responses we received were informative. While we got a higher percentage of faculty to complete the survey we also received useful insights.

Students:

While most students 91% found the information the college provided concerning drugs, tobacco and alcohol abuse useful, there were some students (7%) that rated the information only Slightly Useful (5%) and Not at all Useful (2%). We believe we can improve this over the next two years by having Student Services go into the classrooms and make short presentations each year. Additionally we can include a pamphlet into the new student's packet along with our DAAPP.

We asked the students about their alcohol consumption. This is certainly subjective and many people fool themselves about this issue but the results of the question rendered 98% of the students indicating either never consuming alcohol (51%) or Only on Special

Occasions (47%). No one indicated “In Excess” and “Daily.” Given the response there is little for us to do here. We must keep in mind these are all medical students and more than likely do not consume a lot of alcohol.

We then asked the students about the use of Alcohol, illegal drugs and tobacco on the UEWM campus and had them individually rate each item from “Never a Problem” The use of alcohol on campus response was 91% Never a Problem and Illegal Drug use on campus 92%. (Both had the same number of students responding the same 23)

Faculty

Majority of the faculty noted the material and information we give them about drugs, tobacco and alcohol were very useful. All the rest found the materials and information was rated Extremely Useful 14.29% Very Useful 42.86% Moderately Useful 28.57%. No one said our materials and information was not useful at all.

90% of our faculty said they NEVER consume alcohol. The rest of the faculty say they only consume alcohol on special occasions.

100% of the faculty responding found alcohol and illegal drugs are never a problem on campus.

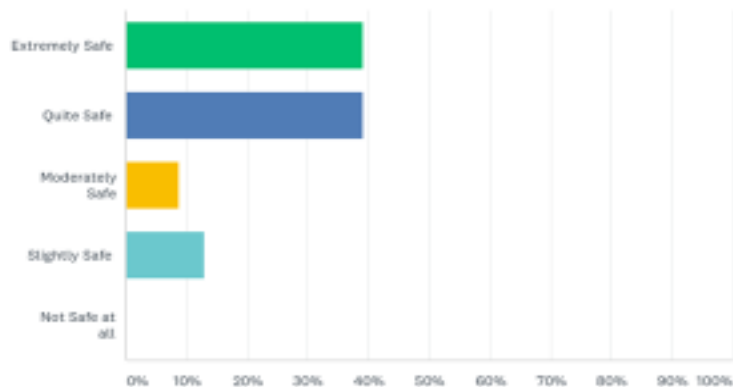
Additionally, we requested law enforcement to make a presentation concerning intoxication and how to recognize it would be very helpful for our faculty and clinic. We would especially not want our students to be needling or cupping a patient while they were intoxicated!

This report is shared with the faculty and more discussions will happen at the summer faculty meeting in May.

Both surveys are included below:

Q1: How safe do you feel at UEWM ?

Answered: 23 Skipped: 0

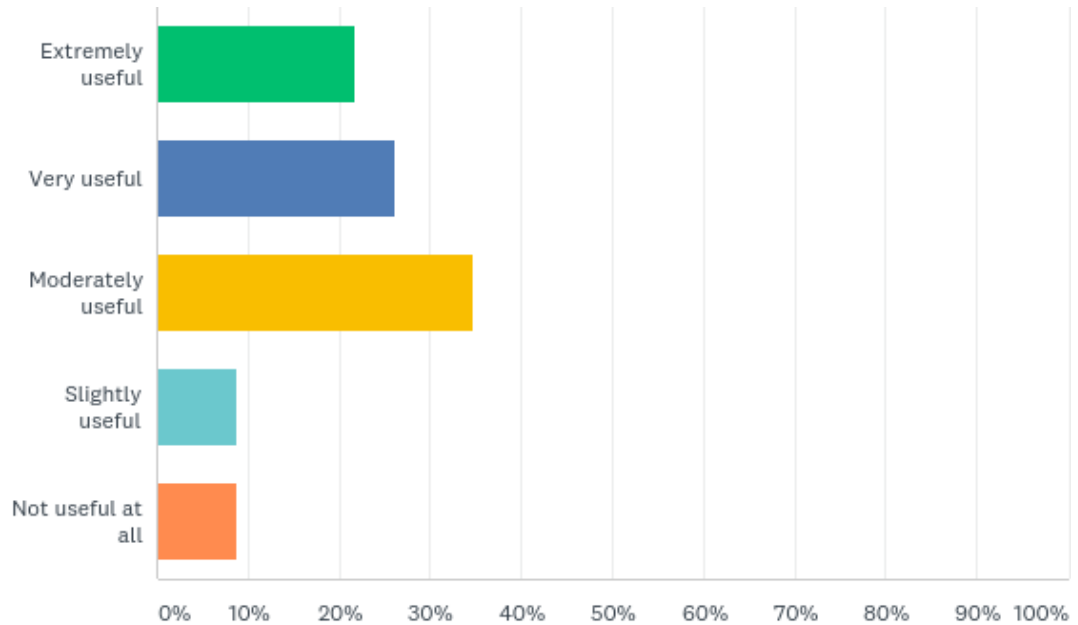


Powered by  SurveyMonkey

ANSWER CHOICES	RESPONSES	
Extremely Safe	39.13%	9
Quite Safe	39.13%	9
Moderately Safe	8.70%	2
Slightly Safe	13.04%	3
Not Safe at all	0.00%	0
TOTAL		23

While students overwhelmingly feel safe on campus, only 3 students do not feel slightly safe, more training and follow-up must be done immediately to make everyone feels safe here.

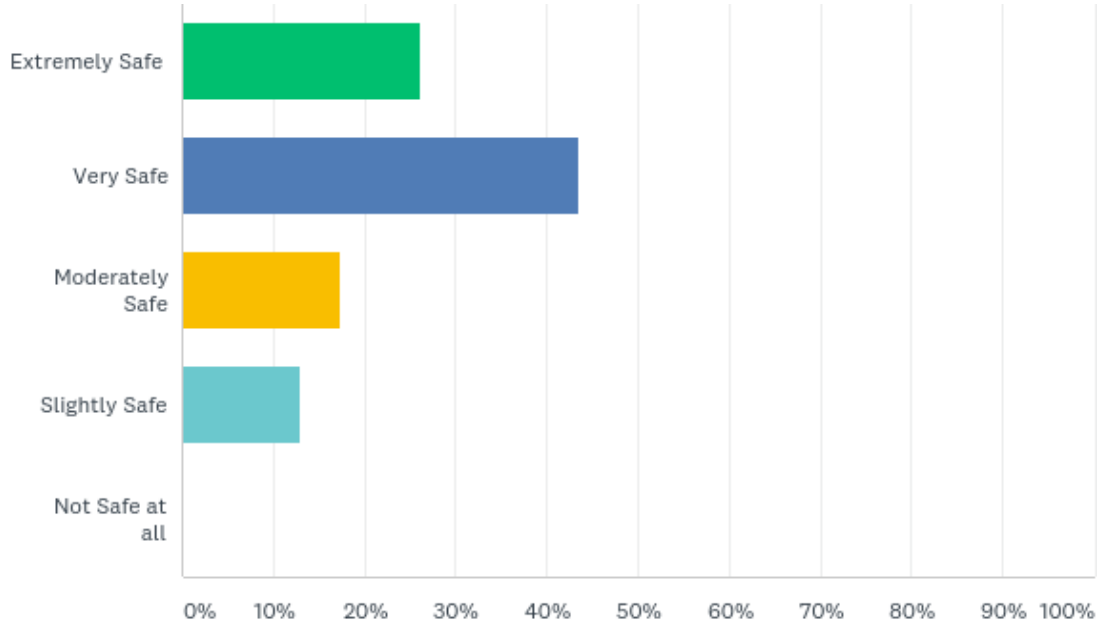
Q2: How useful is the information UEWM gives you about School Safety, Drug, Tobacco and Alcohol Abuse?



ANSWER CHOICES	RESPONSES	
Extremely useful	21.74%	5
Very useful	26.09%	6
Moderately useful	34.78%	8
Slightly useful	8.70%	2
Not useful at all	8.70%	2
TOTAL		23

Most students are satisfied with the information UEWM supplies to them about safety and drugs and alcohol, but there are some students that feel we need to work harder. We need to disseminate more information perhaps in Chinese and Korean and give additional time in class and at the next new student orientation.

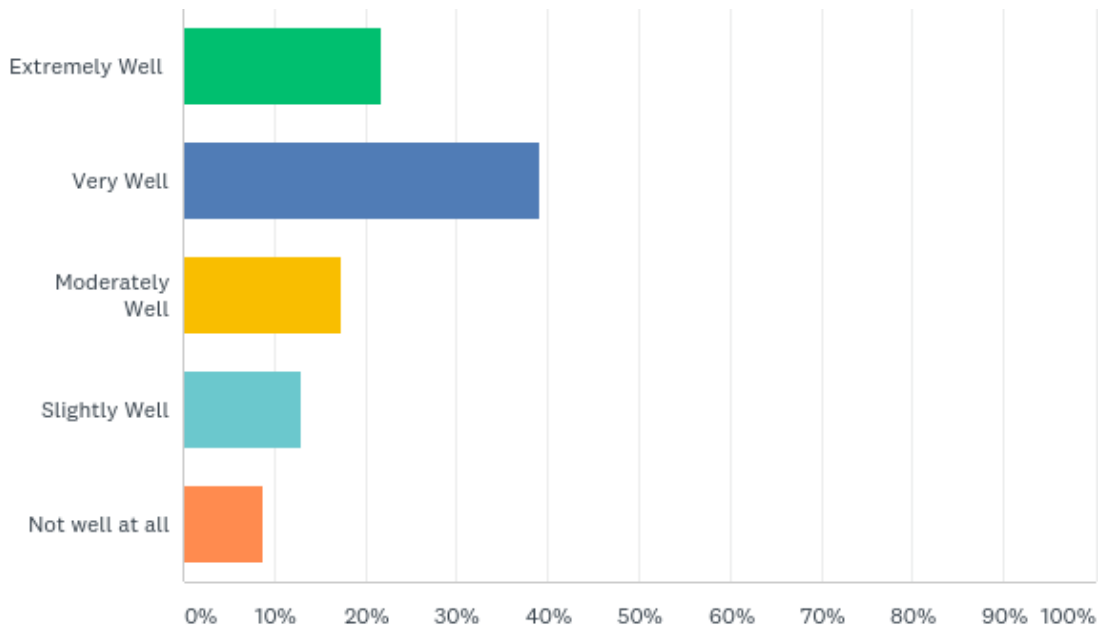
Q3: How Safe are the Facilities at UEWM?



ANSWER CHOICES	RESPONSES	
Extremely Safe	26.09%	6
Very Safe	43.48%	10
Moderately Safe	17.39%	4
Slightly Safe	13.04%	3
Not Safe at all	0.00%	0
TOTAL		23

While the overall ratings are good there is more that can be done to improve the safety of the facilities and communicate the safety features of the facility.

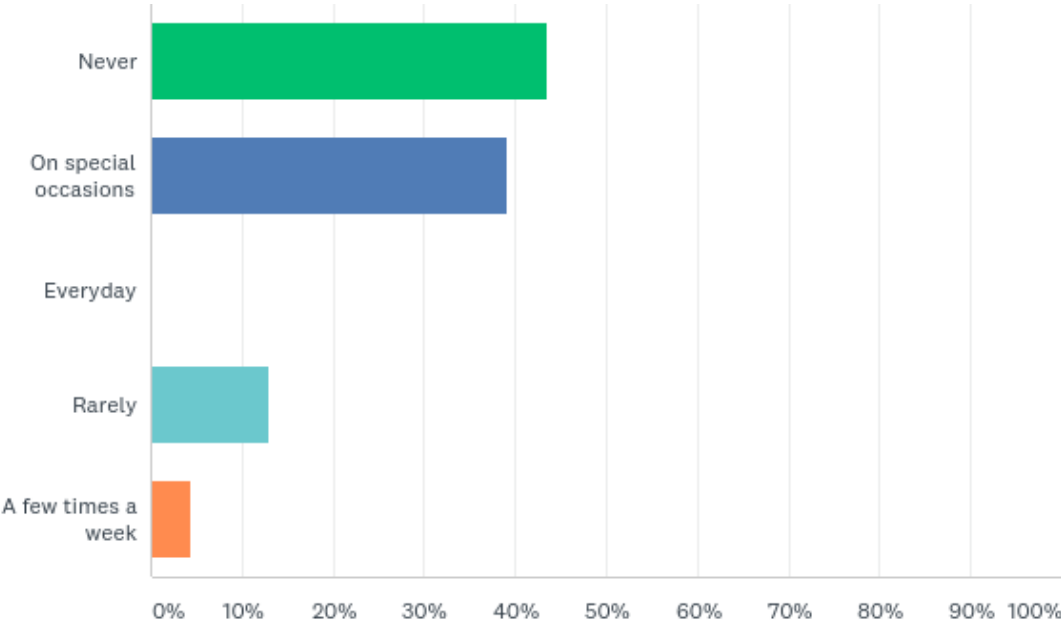
Q4: How well does UEWM communicate Emergency Information?



ANSWER CHOICES	RESPONSES	
Extremely Well	21.74%	5
Very Well	39.13%	9
Moderately Well	17.39%	4
Slightly Well	13.04%	3
Not well at all	8.70%	2
TOTAL		23

This year we have done more to post emergency exits, post emergency exit signs with the routes to be taken and assembly areas. We have had our overhead sprinkler system checked and our fire extinguisher's recharged. We have passed the State Fire Marshal to inspect the facilities for Five years. We need to broadcast this to the students so they know we are doing these things for their safety.

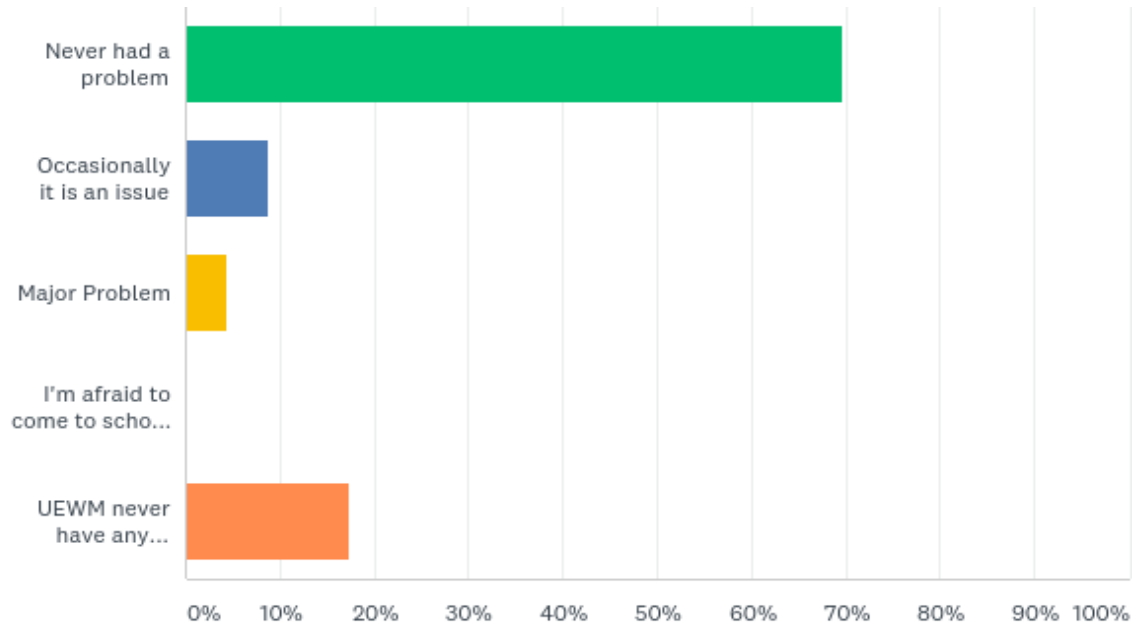
Q5: How often do you consume Alcoholic beverages?



ANSWER CHOICES	RESPONSES	
Never	43.48%	10
On special occasions	39.13%	9
Everyday	0.00%	0
Rarely	13.04%	3
A few times a week	4.35%	1
TOTAL		23

It does not appear as if there is a drinking or smoking problem at the school. The programs we offer are Medical programs. Perhaps the students realized the distractive results on one's liver by drinking alcohol.

Q6: What do you think about illegal drugs and alcohol at UEWM?

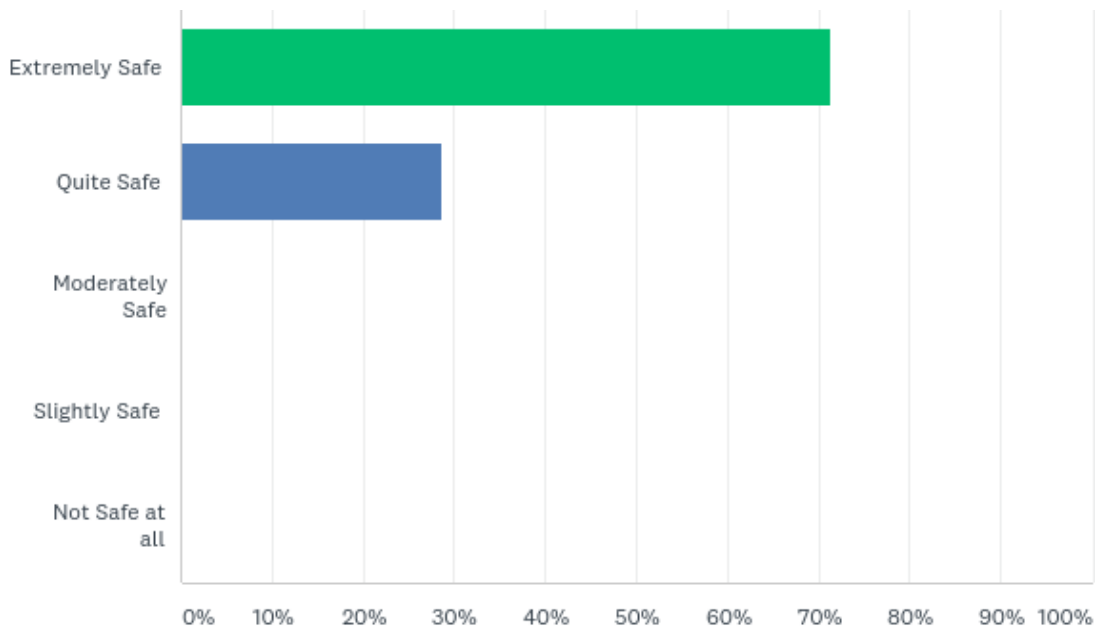


ANSWER CHOICES	RESPONSES	
Never had a problem	69.57%	16
Occasionally it is an issue	8.70%	2
Major Problem	4.35%	1
I'm afraid to come to school it's so bad	0.00%	0
UEWM never have any Illegal drugs and alcohol problems	17.39%	4
TOTAL		23

Since, it is an Acupuncture school there is no problem with any sort of drugs and alcohol at this premises.

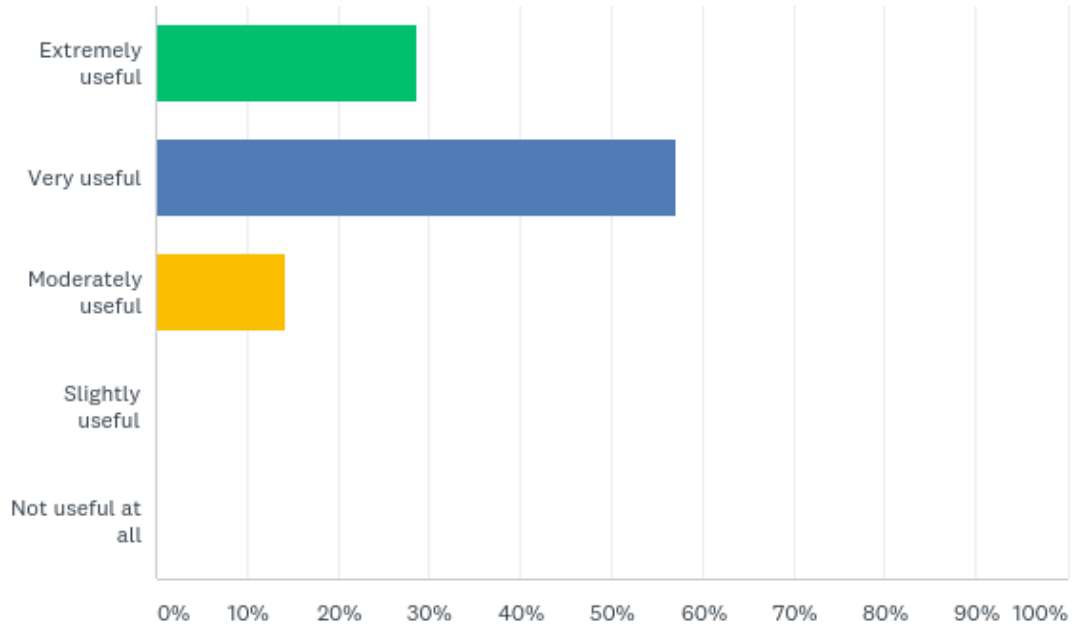
Faculty Survey

Q1: How safe do you feel at UEWM?



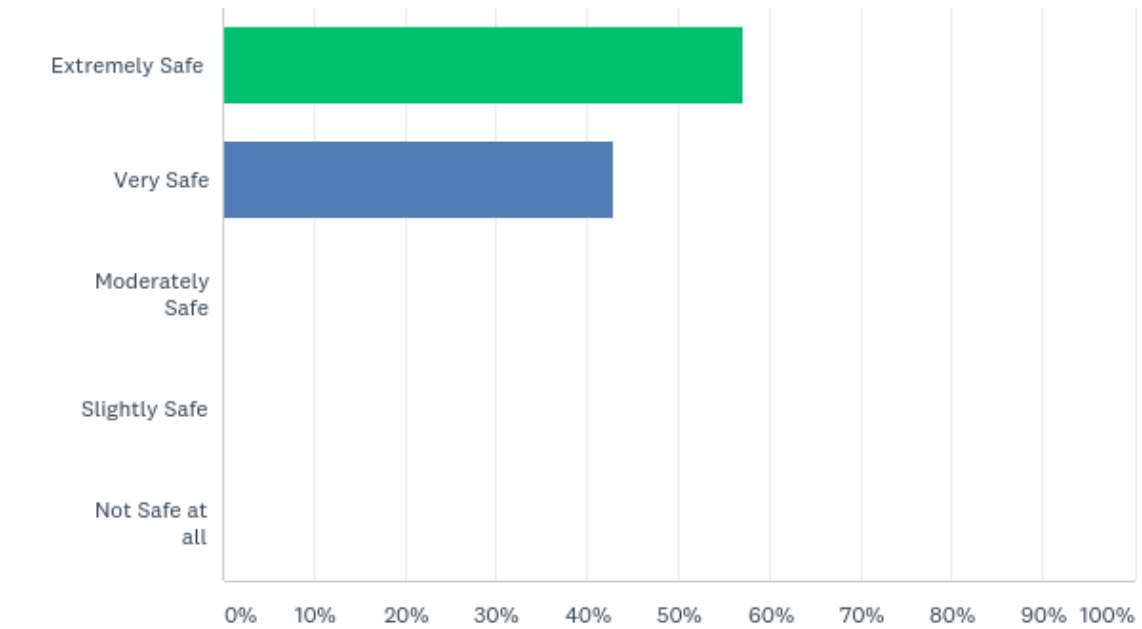
ANSWER CHOICES	RESPONSES	
Extremely Safe	71.43%	5
Quite Safe	28.57%	2
Moderately Safe	0.00%	0
Slightly Safe	0.00%	0
Not Safe at all	0.00%	0
TOTAL		7

Q2: How useful is the information UEWM gives you about School Safety, Drug, Tobacco and Alcohol Abuse?



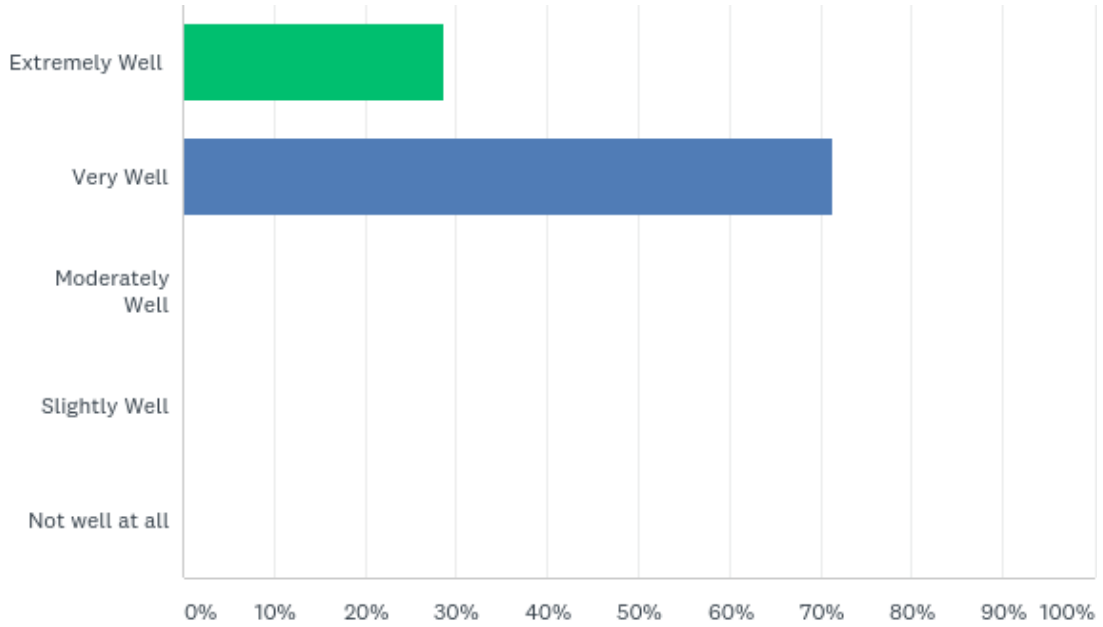
ANSWER CHOICES	RESPONSES	
Extremely useful	28.57%	2
Very useful	57.14%	4
Moderately useful	14.29%	1
Slightly useful	0.00%	0
Not useful at all	0.00%	0
TOTAL		7

Q3: How Safe are the Facilities at UEWM?



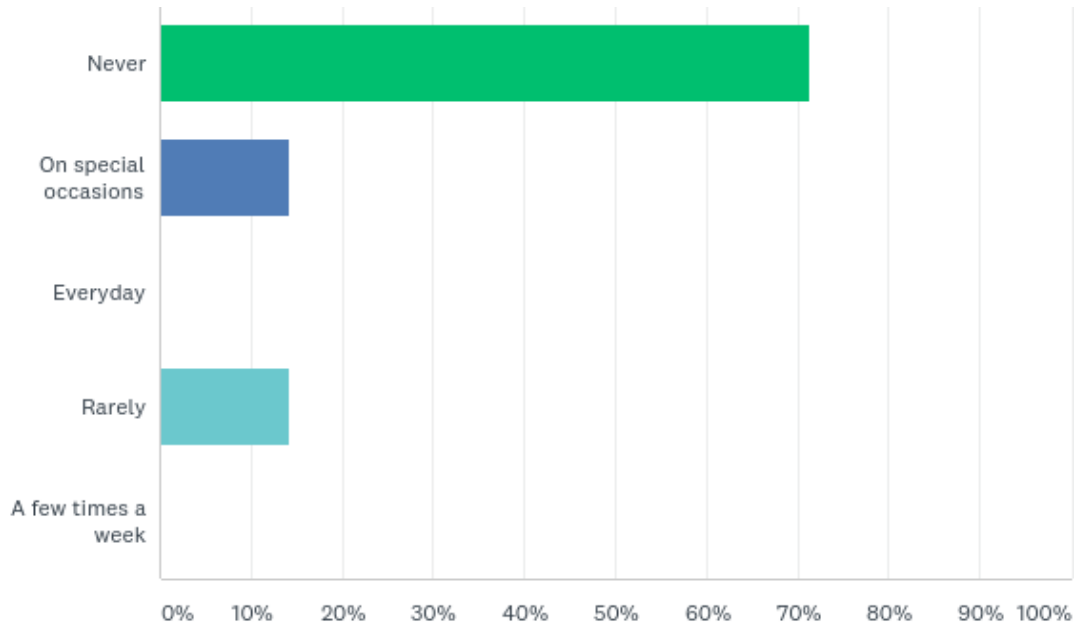
ANSWER CHOICES	RESPONSES
Extremely Safe	57.14% 4
Very Safe	42.86% 3
Moderately Safe	0.00% 0
Slightly Safe	0.00% 0
Not Safe at all	0.00% 0
TOTAL	7

Q4: How well does UEWM communicate Emergency Information?



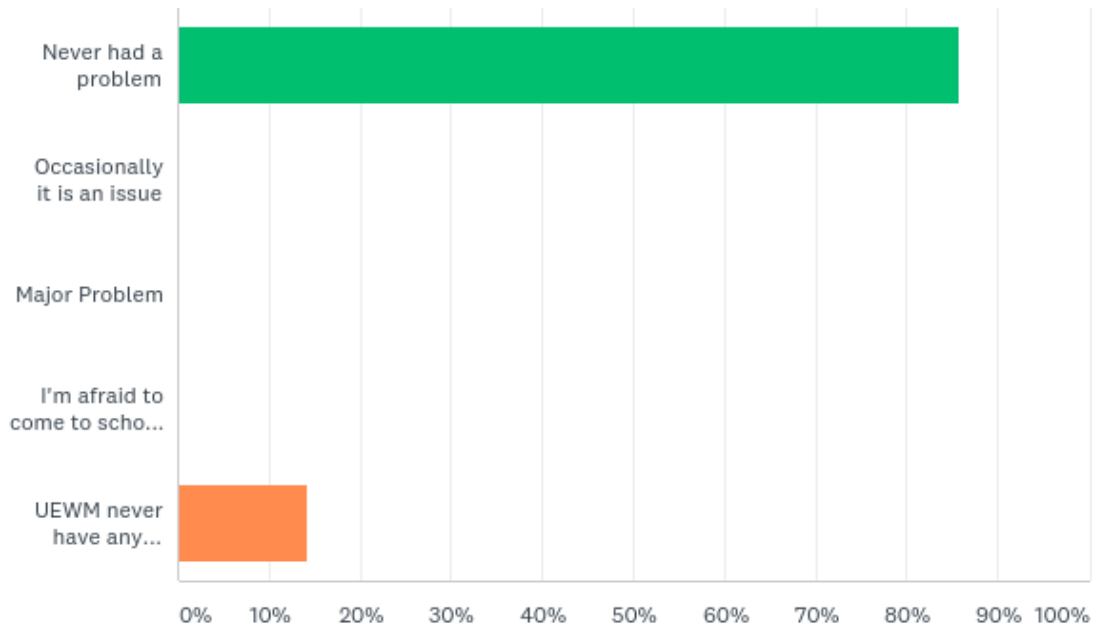
ANSWER CHOICES	RESPONSES	
Extremely Well	28.57%	2
Very Well	71.43%	5
Moderately Well	0.00%	0
Slightly Well	0.00%	0
Not well at all	0.00%	0
TOTAL		7

Q5: How often do you consume Alcoholic beverages?



ANSWER CHOICES	RESPONSES	
Never	71.43%	5
On special occasions	14.29%	1
Everyday	0.00%	0
Rarely	14.29%	1
A few times a week	0.00%	0
TOTAL		7

Q6: What do you think about illegal drugs and alcohol at UEWM?



ANSWER CHOICES	RESPONSES	
Never had a problem	85.71%	6
Occasionally it is an issue	0.00%	0
Major Problem	0.00%	0
I'm afraid to come to school it's so bad	0.00%	0
UEWM never have any illegal drugs and alcohol problems	14.29%	1
TOTAL		7

Note: Only one faculty member expressed concern about the occasional use of tobacco on campus and even that person and all the rest indicated “Never a Problem” to use of alcohol and illegal Drug use. Checking on this we found smoking going on outside by the Clinic Entry Door. This is problematic since patients with breathing problems come to the clinic for help. We will begin to ask and if necessary tell the smokers to leave the campus. They can get in their cars and drive to the parking lot next door and smoke!